

SCFD-EMS PARAMEDICS

Effective Beginning of New EOA Service

Shift Type	Step A 0 - 12 Mo.	Step B 13-24	Step C 25-36	Step D 37-48	Step E 49-60	Step F 61-72	Step G 73-84	Step H 85-96	Step I 97-108	Step j 109-120	Step K 121-132	Step L 133-144	Step M 145+
Step Raise %		4.35%	4.37%	0%	4.4%	4.23%	3.925%	4.45%	3.62%	3.6%	3.65%	3.89%	9.95%
24/56	\$ 26.90	\$ 28.07	\$ 29.30	\$ 29.30	\$ 30.59	\$ 31.88	\$ 33.13	\$ 34.61	\$ 35.86	\$ 37.15	\$ 38.50	\$ 40.00	\$ 43.98
Step Raise %		2.92%	2.9%	2.93%	2.92%	2.92%	2.95%	2.92%	2.92%	2.95%	3.9%	3.92%	10%
TWELVE/42	\$ 35.04	\$ 36.06	\$ 37.11	\$ 38.20	\$ 39.31	\$ 40.46	\$ 41.65	\$ 42.87	\$ 44.12	\$ 45.42	\$ 47.19	\$ 49.04	\$ 53.95
12/42 - Night	\$ 35.74	\$ 36.78	\$ 37.85	\$ 38.96	\$ 40.10	\$ 41.27	\$ 42.49	\$ 43.73	\$ 45.00	\$ 46.33	\$ 48.14	\$ 50.03	\$ 55.03
Ten	\$ 36.44	\$ 37.51	\$ 38.59	\$ 39.72	\$ 40.88	\$ 42.08	\$ 43.32	\$ 44.58	\$ 45.89	\$ 47.24	\$ 49.08	\$ 51.01	\$ 56.11

SCFD-EMS EMTS

24-Jan

Shift Type	Step A 0 - 12 Mo.	Step B 13-24	Step C 25-36	Step D 37-48	Step E 49-60	Step F 61-72	Step G 73-84	Step H 85-96	Step I 97-108	Step j 109-120	Step K 121-132	Step L 133-144	Step M 145-156	Step N 157+
Step Raise %		2.85%	1.95%	1.85%	2.15%	2.36%	2.42%	2.42%	2.4%	2.4%	2.43%	2.88%	2.88%	9.95%
24/56	\$ 22.33	\$ 22.97	\$ 23.41	\$ 23.85	\$ 24.36	\$ 24.94	\$ 25.54	\$ 26.16	\$ 26.78	\$ 27.43	\$ 28.09	\$ 28.90	\$ 29.74	\$ 32.69
Step Raise %		2.89%	1.9%	1.9%	12.95%	2.42%	2.4%	2.4%	2.43%	2.43%	2.4%	2.9%	2.9%	10%
TWELVE/42	\$ 23.65	\$ 24.33	\$ 24.80	\$ 25.27	\$ 28.54	\$ 29.23	\$ 29.93	\$ 30.65	\$ 31.39	\$ 32.16	\$ 32.93	\$ 33.88	\$ 34.87	\$ 38.35
12/42 - Night	\$ 24.12	\$ 24.82	\$ 25.29	\$ 25.77	\$ 29.11	\$ 29.81	\$ 30.53	\$ 31.26	\$ 32.02	\$ 32.80	\$ 33.59	\$ 34.56	\$ 35.56	\$ 39.12
Ten	\$ 24.60	\$ 25.31	\$ 25.79	\$ 26.28	\$ 29.68	\$ 30.40	\$ 31.13	\$ 31.88	\$ 32.65	\$ 33.44	\$ 34.25	\$ 35.24	\$ 36.26	\$ 39.89

All current SCFD EMS employees will grandfather their current Step Rate of pay and/or be placed on wage scale with step closest to current wage

SCFD-EMS SSTs

Shift Type	Step 1 0 - 12 Mo.	Step 2 1-3	Step 3 3-5	Step 4 5-7	Step 5 7-10	Step 6 10+	Step 7 12+
Step Raise %	0%	0	0	6%	3%	3%	3%
TWELVE/42	\$ 20.80	\$ 20.80	\$ 20.80	\$ 22.05	\$ 22.71	\$ 23.39	\$ 24.09
Twelve/42 Night	\$ 21.84	\$ 21.84	\$ 21.84	\$ 23.15	\$ 23.84	\$ 24.56	\$ 25.30
Ten / 40	\$ 21.63	\$ 21.63	\$ 21.63	\$ 22.93	\$ 23.62	\$ 24.33	\$ 25.06

New Hire Training Rate \$20.15 - EMT-SSTs
\$25.00 - Paramedic